DUMPSARENA

AS-TETAESTSAPIC1019-ES-FUNC-100-SAP-Success Factors

Infosys TETAESTSAPIC1019

Version Demo

Total Demo Questions: 10

Total Premium Questions: 118

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QUESTION NO: 1

Recruiting Marketing platform does NOT support vieiwng candidate visitor demographics:

A. True

B. False

ANSWER: B

QUESTION NO: 2

Which of the following information is NOT correct with respect to Forms at SuccessFactors?

A. Forms are online pages used to record the performance review information.

B. Each company designs its own forms which it uses to follow review processes.

C. The My Forms page is where users will access all the activities and processes in the system.

D. None of these

ANSWER: D

QUESTION NO: 3

SuccessFactors Mobile does not support which organizational process currently:

A. Learning

B. Recruiting

C. Goal planning

D. Org chart

ANSWER: C

QUESTION NO: 4

Which SuccessFactors feature allows for easy comparison between top performers at any given time?

A. Coaching Assistants

B. Team Rater

C. Both of these

D. None of these

ANSWER: B

QUESTION NO: 5

Successfactors Mobile uses the following application for priority scheduling:

A. JAM

B. Jambok

C. TouchSpace

D. TouchBase

ANSWER: D

QUESTION NO: 6

Which of the following is a prebuilt report in SuccessFactors Compensation Suite?

A. Rollups – Budget, Increase Summary

B. Employee Detail Summary

C. Discrimination Testing

D. All of the above

ANSWER: D

QUESTION NO: 7

Successfactors Mobile does NOT support:

A. Reviewing and commenting on documents

B. Watching learning videos

C. Uploading pictures

D. Conducting interviews

ANSWER: D

QUESTION NO: 8

Using Successfactors Learning Mobile, users can:

1. Register for classes

2. Approve enrolment

3. Undertake courses

4. View training history

A. 1,2,4

B. 2,3

C. 1,2,3

D. All of these

ANSWER: C

QUESTION NO: 9

Employee Self Service is handled in Employee Central as a part of:

A. Reporting/Compliance

B. HR transactions

C. Position Management

D. Absence Management

ANSWER: B

QUESTION NO: 10

User permissions are a part of:

A. Candidate Management

B. Requisition Management

C. Third party integration

D. Job Management

ANSWER: B