DUMPSARENA

SAP Certified Application Associate - SAP SuccessFactors Onboarding 1.0 Q4/2018

SAP C_THR91_1811

Version Demo

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QUESTION NO: 1

What is required to enable role-based permissions in SAP SuccessFactors Onboarding? 3 correct answers

A. Log in to Onboarding as a user and set up wizards and user controls

B. Create role-based permission roles in SuccessFactors HCM

C. Log in to Super Admin and create a role of a group

D. Enable role-based permissions in Provisioning

E. Create security groups in Onboarding with the same name as the role created in SuccessFactors HCM ' role-based permission roles

ANSWER: B D E

QUESTION NO: 2

Why should you create a corporate structure? 3 correct answers

A. To send the new hire information to SAP SuccessFactors Employee Central

B. To assign the corporate structure to the 1-9 form

C. To build conditions for processes, panels and forms

D. To assign activities to a corporate user

E. To initiate Onboarding

ANSWER: B C D

QUESTION NO: 3

To create a crossboarding activity from an Employee Central transfer event, what must be configured?

A. Internal Hire feature in Super Admin

B. Field Mapping tool for On/Offboarding EC Integration

C. Data key assigned to the transfer event from SAP SuccessFactors Employee Central

D. Intelligent Services

ANSWER: B

QUESTION NO: 4

Where do you enable parent-child relationships between corporate structure levels?

A. In Provisioning

B. In Super Admin

C. In Reference Files

D. In Admin Center

ANSWER: C

QUESTION NO: 5

Why would you use the Import and Export Panels in SAP SuccessFactors Onboarding? 2 correct answers.

A. To import custom data keys into the Data Dictionary

B. To migrate panesls from Test to Production

C. To export Panels that can be configured for other customers

D. To import and export data to populate onto PDF Forms

ANSWER: B C

QUESTION NO: 6

What must be configured in the Data Dictionary to integrate SAP SuccessFactors Recruiting Management to SAP SuccessFactors Onboarding?

A. Add a new tag for Recruiting in the Integrations namespace and add all fields to be mapped to Recruiting

B. Add the fields that are to be mapped to Recruiting to the RX tag in the Integrations namespace and distribute to appropriate entities

C. Create all the fields to be mapped to Recruiting and Employee Central and add then to the RX tag in the Integrations namespace

D. Create a new namespace for Recruiting Integration with tags for every requisitiontemplate

ANSWER: C

QUESTION NO: 7

Where do you create a new corporate structure level in Onboarding?

A. Super Admin -> Features -> Foundation Import

B. Super Admin -> Corporate Structure -> Add level

C. Onboarding -> Reference Files -> Corporate Structure -> Import

D. Onboarding -> Reference Files -> Corporate Structure -> New

ANSWER: B

QUESTION NO: 8

Your customer is NOT using the pre-day 1 feature What can a new hire access before they start work?

A. Enter the New Employee Step wizard in the Welcome Letter notification

B. SAP SuccessFactors Onboarding Employee Portal

C. SAP SuccessFactors HCM as an external user

D. SAP SuccessFactors HCM when single sign-on is enabled

ANSWER: B

QUESTION NO: 9

What actions are required to enable the integration between SAP SuccessFactors Onboarding and SAP SuccessFactors Recruiting? 3 correct answers

A. Create an RCM tag in the Data Dictionary

B. Enable role-based Permissions in Provisioning.

C. Grant feature permissions for Onboarding in the Job Requisition XML template

D. Grand Onboarding initiate Permissions under Recruiting Permissions

E. Set up the SFTP connection to Onboarding

ANSWER: B C D

QUESTION NO: 10

What must you set up to add a Corporate Structure List to a panel? 2 correct answers

A. Required Validator

B. Key and Display Key

C. Org Level

D. Empty Item"

ANSWER: B C

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